

ENTERTAINMENT AGREEMENT & EXPECTATIONS

AGREEMENT

This Agreement is for the performance engagement described below, made this _____ day of _____, 20_____.

BETWEEN

John Ball Zoo

(Herein called *Zoo*)

(Herein called *Entertainer(s)*)

Such performance agreement is to take place on the property of John Ball Zoo, arranged for by the Zoo.

1. **Name of Event:** _____
2. **Location:** _____
3. **Date:** _____
4. **Time:** _____ (Beginning Time) _____ (Ending Time)
5. **Type of Performance:** _____
6. **Fees:**
 - a. **Fee Agreed Upon:** _____
 - b. All vendors are required to provide a W9 in order to be paid.
 - c. John Ball Zoo will make all payments in accordance to W9 or invoice information provided.
 - d. Payment will be made within 10 days after performance.

EXPECTATIONS

1. **SPECIFICATIONS:** Entertainer(s) agrees to being responsible for providing all equipment necessary for the performance. Entertainer(s) agrees to sole responsibility for unloading and setting up equipment. If applicable, Entertainer(s) agrees to begin dismantling and to remove all exhibits, equipment and the like as soon as possible upon the completion of the performance, but not later than _____.
2. **ENTERTAINER CONDUCT:**
 - a. Entertainer(s) and all personnel shall dress and conduct themselves in a proper and acceptable manner and shall observe the rules and regulations of the Zoo. The Zoo shall direct the removal from the premises of any persons who endanger persons property; commit acts or immoral or illegal conduct; or in any way violate the provisions of this conduct.
 - b. Entertainer(s) must refrain from sharing political and religious content while on Zoo property.
 - c. Entertainer(s) agrees that there shall be no use of controlled substances in any area of Zoo property.
 - d. Entertainer(s) must refrain from bringing or handing out the following items: balloons, stickers, balls, frisbees or throwable items that could end up in animal exhibits. Face painting and all other paid experiences provided by John Ball Zoo cannot be offered.
 - e. Entertainer(s) are prohibited from soliciting for tips or personal information from Zoo guests.

- f. **SENSITIVE LANGUAGE, PROFANITY AND GRAPHIC CONTENT:** Please be aware that some members of your audience may be sensitive to offensive language, profanity and/or graphic content. Content allowed may vary based on daytime kid-friendly event, to nighttime adult-only event.
 - g. **ANIMALS:** Entertainer(s) must adjust volume of performance if disturbance to Zoo animals is cause for concern. Entertainer(s) are prohibited from bringing animals/pets on Zoo property, unless certified service animal has been discussed before event.
3. **PROGRAMMING:** Individual selections and programming per performance shall be at the sole discretion of Entertainer(s); however, Entertainer(s) shall make reasonable efforts to include programming suggestions from Zoo.
 4. **COSTS:** Entertainer(s) assumes sole responsibility for acquisition of and all costs for travel, lodging accommodations and meals unless noted previously.
 5. **PARKING:** Zoo shall provide parking information prior to event date.
 6. **WEATHER:** Entertainer(s) will primarily be working outside and will be responsible for providing necessary equipment and gear to maintain performance during weather. Zoo is responsible for giving reasonable accommodation due to inclement weather. All Zoo events happen rain or shine.
 7. **CANCELLATION:** This agreement may be canceled in writing, by either party, up until thirty (30) days before the date of the event. If the Entertainer(s) is unable to perform under this Agreement due to illness, accident or other unforeseen circumstances, he or she shall provide a qualified substitute, subject to approval by Zoo. If within thirty (30) days the Entertainer(s) is unable to perform, no further payments will be made by Zoo.



Entertainer(s) Signature: _____